



# Keystone Voyage Leadership Academy

## **Maiden Voyage: True Colors - April 8, 2026**

### **Recognize and encourage potential in others**

- Bridge gaps in communication, leading to respect and compassion for ourselves and others
- Build successful relationships and a climate for effective learning

## **Serving at the Helm – April 15, 2026**

### **Define servant leadership for OST settings and why it matters**

- Apply 11 Servant Leadership Attributes.
- Use a self-assessment to identify strengths + growth edges
- Select 2 practical actions to apply in the next 7–30 days

## **Funding Your Voyage - April 22, 2026**

### **Fiscal Responsibility Matters**

- Align fiscal decisions to grant intent and student impact
- Apply supplement vs. supplant standards with clarity and defensibility
- Strengthen internal controls and documentation systems
- Implement shadow budgeting practices to prevent fiscal risk
- Complete amendments
- Prepare for monitoring with confidence, not crisis response
- Sustainability strategies

## **Crew Sets The Course – April 29, 2026**

### **Strategies for Hiring and Retaining**

- Create culture and climate statements to guide hiring
- Measure a candidate's credentials for the work
- Use balanced interviewing
- Discover how coaching can bring value to retention

## **Your Depth Finder – May 6, 2026**

### **What Story is Your Data Telling?**

- Identify multiple types of OST outcome data you should collect
- Use data to tell a clear story about student growth and program value
- Practice shaping data into story form for different audiences
- Plan celebrations, board meetings, and public moments that highlight program outcomes

## **Anchoring Belonging – May 13, 2026**

### **Creating conditions where youth thrive**

- Create a positive learning environment.
- Incorporate youth voice and equity in program planning.
- Apply growth-minded practices in your activity design
- Embed inclusion strategies

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## **On-Board Activities – May 20, 2026**

### **Best Practices in Learning Approaches**

- Discover why a blended-learning environment works better than direct instruction
- Utilize PBL, STEAM, and Makerspace to help students practice new skills and knowledge in real-life, relevant, and fun ways

## **Sailing Smarter: AI in Action – May 27, 2026**

### **Move faster. Lead farther**

- Identify high-leverage OST leadership tasks
- Write effective AI prompts using a simple structure (Role → Context → Task → Constraints → Output format) to produce usable drafts in under 5 minutes.
- Use AI to create program-ready materials
- Apply a “human-in-the-loop” quality check to AI outputs (accuracy, bias, tone, confidentiality, and age appropriateness)
- Protect privacy and comply with expectations by naming at least 5 “do not enter” data types
- Create an AI-use guideline for staff
- Teach students responsible AI use

***Each voyage departs at 10am CST  
and returns at 1130am CST.***